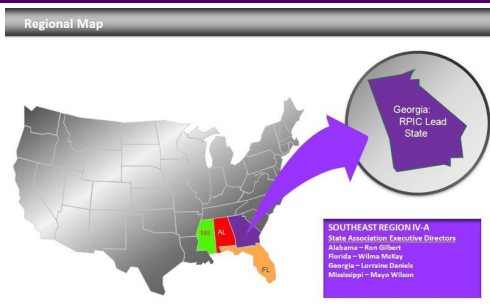


REGION IV A RPIC E-NEWSLETTER

"Keeping you informed... Keeping you in the know"



How the shutdown opened a window on poverty in America



Furlough workers are now getting paid, but economic insecurity remains top of mind for millions of Americans.
nbcnews.com

Community Action Association of Alabama Invites You to Join HR Professionals in Alabama for this Dynamic Workshop.

Join us for a comprehensive workshop that will deliver a modern view of HR's critical role within your organization.

Whether you're new to the world of human resource or have a non-HR job with human resource responsibilities, or simply need a refresher course of HR fundamentals, this workshop will give you the tools you'll need to execute your duties with clarity and confidence.

For more info, [Click Here.](#)



THE PROMISE OF COMMUNITY ACTION

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



2019 NCAF Annual Conference
March 19 - 22, 2019
Washington, DC

**Be Our Guest...
in the Queen City
Charlotte, NC**

CAPLAW NATIONAL TRAINING CONFERENCE JUNE 19-21 2019



2019 Community Action Partnership Annual Conference
August 28-30, 2019
Chicago, IL



Upcoming Webinars:

Health Impacts of the Physical & Social Environment

February 20 @ 2:00 pm - 3:00 pm

Many factors combine together to affect the health of individuals and communities, not solely access to health services or genetics. Where we live, the state of our environment, and our relationships with friends and family all have considerable impacts on health. This webinar will focus on a comprehensive approach to health and how considering and treating one's physical and social environment can ultimately improve health.

[Find out more »](#)

Career Pathways as a Leadership Development Framework in Community Action

February 27 @ 2:00 pm - 3:00 pm

This Organizational Standards Center of Excellence Peer-to-Peer webinar will focus on an example of a career pathways framework for CAA personnel in Massachusetts. The Massachusetts Association for Community Action (MASSCAP) conducted a Community Action Career Pathways Research Project, identifying and documenting career pathways in the common occupation areas of the 23 CAAs in MA. The recently published report identifies the skills and training needed by CAA employees to move upward on a career pathway, as well as recommendations on developing a culture of professional development and career planning within CAAs.

This webinar will provide key information and findings of the study which was funded by the Massachusetts Department of Labor and Workforce Development's Workforce Training Fund.



CSBG List of "Other Indicators" (NEW)- NASCSP is releasing a list of Other NPIs that can be used when reporting in the CSBG Annual Report. This is a list of common indicators that the CSBG network said were missing from the Annual Report. NASCSP reviewed hundreds of indicators from the network and with the help of the CSBG DATA Task Force, narrowed them down to the most common indicators not already found in the Annual Report.

CSBG Annual Report Lexicon-(NEW!)- This lexicon serves as a dictionary for terms in relation to CSBG and the Annual Report. The DATA Task Force Guidance and Training Committee has worked extensively on this tool, and the general DATA Task Force has provided feedback to ensure the definitions are acceptable and useful

REGION IV-A QUICK LINKS



www.caaalabama.org

Annual Conference
May 14-17, 2019



www.faca.org



www.georgiacaa.org

Annual Training
Conference
July 15-19, 2019
Savannah, GA



www.msacaa.com

for the Network. This document is meant to be a quick reference for terms as you work on your Annual Report submissions. For more detailed guidance and instructions around the Annual Report, please refer to the Instruction Manuals located here.

[Module 3 Community Initiative Status Form Review Document](#)

(NEW!)- The Community Initiative Status Form (CIS) is the entry form for Community Action Agencies (CAAs) reporting community level in Module 3 of the CSBG Annual Report. This document was developed to assist CSBG State Offices in reviewing the CIS and thus all Module 3 reporting.

Additional Resources:



"This website is a resource for the Community Action Network to access an array of information and assistance designed to support efforts in serving low income families and addressing the causes of poverty in local communities. Through this site you may download toolkits, listen to webinars, register for training, engage in online dialogue with colleagues, submit requests for training or technical assistance, read the latest evaluation reports about evidence-based program models, and search a consultant bank for experienced professionals serving the Community Action Network."

[Click Here](#) for more information.



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